

	OCCUPATIONAL SAFETY & HEALTH MANAGEMENT SYSTEM	Revision: 01
	OSH POLICY - AGSPOL2526 - V2	Issue Date: 27th November, 2025
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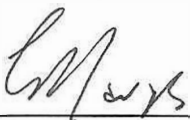
STATEMENT OF INTENT

Abu Dhabi Grammar School (CANADA) is committed to providing and maintaining a sustainable, healthy and safe workplace for staff, students, contractors and visitors. This commitment reflects the intentions of the ABU DHABI EMIRATE OSH policy and the Education Sector OSH policy. We recognize that occupational health and safety (OSH) is a shared responsibility and that effective OSH management is essential to preventing injuries, illnesses, and fatalities.

This OSH policy also reflects the ADOSH-SF Ver 4.0 and ABU DHABI EDUCATION AND KNOWLEDGE sector OSHMS Requirements. This policy applies to all staff, students, contractors and visitors and to all OSH records created or received by the school as a result of OSH activities and processes at the school.

The guiding principles and the framework of our activities shall include the following elements in the pursuit of our commitment to Occupational safety and health practices and implementation appropriate for a High Risk entity.

1. We will **comply** with all federal and local OSH laws and regulations applicable in Abu Dhabi; and ensure that all other OSH requirements of ADPHC - Abu Dhabi Occupational Safety and Health System Framework (ADOSH-SF) applicable laws, regulations, and standards applicable to AGS (CANADA) are fulfilled.
2. This OSH Policy is **authorized** by the **Principal** of the school or designate, demonstrating their commitment to the health and safety of our stakeholders.
3. This policy applies to all employees, students, contractors, and visitors of the school. It covers all aspects of the school's operations, including teaching, administrative, maintenance, canteen, recreational activities and 3rd Party services.
4. Our OSH Policy commits to preventing injuries and illnesses by identifying and controlling hazards, providing personal protective equipment (PPE), and training and promoting safe work practices.
5. We recognize the importance of employee health and wellbeing and are committed to providing a healthy work environment, promoting wellness programs, supporting employee mental health and encouraging a culture of wellness.
6. We are committed to identifying, assessing, and controlling OSH risks through regular hazard inspections, risk assessments, and incident investigations for optimal controls to ensure adequate prevention of injury and illness.
7. We will communicate this OSH Policy to all relevant stakeholders, including employees, students, parents, contractors, and visitors through regular updates on school newsletters, website updates, and parent-teacher association meetings.
8. We value empowerment and so our employees will receive regular training on our OSH Policy, procedures, and protocols to ensure they understand their roles and responsibilities in maintaining a safe and healthy work environment.
9. We will set specific OSH targets and objectives, monitor progress, and review them regularly to ensure continuous improvement.
10. We will make provisions of adequate resources, including training, equipment, and personnel, to enhance effective OSH management focusing on work-related stress, supporting expectant and/or new mothers and implementing workplace wellness.
11. We are committed to continually improving our OSH management system through ongoing monitoring, evaluation, and review of our practices, targets, methodologies, via periodic and external audits.
12. OSH Policy will be reviewed annually or as needed in response to changes in legislation, new hazards or risks identified, or significant incidents or near-misses.



School Principal



Head of OSH Committee

27TH November, 2025

Date